

# SYLVIA M. LAMBERT

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## EDUCATION

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**University of Mississippi** B.A. Education (1984) Special Education – Reading & Learning Disabilities  
**Auburn University in Montgomery** M.A. Education (1986) Mild Learning Handicaps & Reading  
**Auburn University in Montgomery** Master Certification (1986) Educational Administration  
**Alabama A & M University** Educational Specialist (2012)

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## EXPERIENCE

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### **Principal**

#### **Bob Jones High School, Madison City Schools, 2015-2020 (Presently)**

Champion academic quality of school, ensuring students receive exemplary education  
Manage day-to-day operations with school enrollment of 1850 students  
Oversee & adjust curriculum which includes 31 AP courses & Career Tech Academies  
Devise innovative concepts to engage students, parents, & community in education process  
Develop & maintain annual school budget to support progressive growth of the school  
Established a student advisory program & was awarded 2018 CLAS Banner School of Distinction  
Wrote grant & was awarded \$25,000 High Hopes Grant for security communications system  
Improved school security & was awarded AL Safe Schools Award of Excellence 2016 & 2017  
Recent Accolades & Special Honors in 2019:  
61% of senior class received scholarship offers exceeding 31 million dollars  
15 National Merit Finalists - exceeding any public school in Alabama  
Named by Niche as the Best Public High School in Huntsville Area & 3rd in Alabama  
Named by US News, Washington Post & Newsweek in Top 5 High Schools in Alabama

### **Assistant Principal, Curriculum & Instruction**

#### **Bob Jones High School, Madison City Schools, 2014-2015**

Curriculum Development: Master schedule, Curriculum catalog, Registration  
Counseling Department management & Building renovation coordinator  
Coordinator of Advanced Placement, A-Plus College Ready, Special Education, 504, & RTI LEA  
Event Coordinator of College & Career Fair, Patriot Night, Curriculum Fair

### **Assistant Principal**

#### **Liberty Middle School, Madison City Schools, 2013-2014**

Supervision of special services compliance IEP & 504 LEA  
Master schedule development & Professional development

### **Administrative Lead**

#### **Madison City Schools Extended School Year Program, 2010 - 2014**

Direct supervision and program planning of staff & over 75 students  
Curriculum development & differentiated instruction for pre-k through sixth grade

### **Department Lead/Collaborative English & Reading Teacher**

#### **James Clemens High School/ Madison City Schools, 2012-2013**

Plan & initial set up of collaborative teacher schedules, student schedules, & case loads  
Plan & initial set up of special education files & testing materials

### **Collaborative Teacher / Reading Teacher**

#### **Bob Jones High School, Madison City Schools, 2009 - 2012**

Development & implementation of student IEP & Central Office & BJHS Special Services Liaison

### **Owner / Manager**

#### **Express Employment Professionals, Huntsville, AL 1997 – 2008**

Manage daily business operations, payroll, supervision & recruitment

Interview, hire, continuing education development, & terminations

### **Teacher / Coach**

#### **Carver Jr. High / Baldwin Magnet School, Montgomery, AL 1986 – 1990**

Curriculum development & implementation of reading & math programs

Director of Opportunity School: After-school tutoring program serving inner city students

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## **PROFESSIONAL DEVELOPMENT & COMMITTEES**

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University of Alabama Superintendent's Academy 2019-2020

MCS Policy Committee 2014-2016

MCS Accreditation Leadership Team 2014-2015

MC District ELA/Literacy Leadership Team 2012-2015

Birkman Assessment Training – facilitated by Dr. Jan Irons Harris 2016

A Plus College Ready 2014-2016

Alabama Transition Conference 2010-2015

Alabama Mega Conference 2019

Model Schools Conference 2017-2018

Thomas Jefferson High School Site Visit Leadership Team 2018

Alabama Leadership Academy 2011-2014

Alabama Principal's Academy 2017-2018

Continuous Improvement Planning Leadership Committee 2010-2014

Building Leadership Team 2010-2014

Mentor Academy 2012-2014

LEA Trained, CPI Trained

Council for Leaders in Alabama Schools 2014-2020

Alabama Association of Secondary School Principals 2014-2020

National Association of Secondary School Principals 2014-2020

Alabama Association for Supervision and Curriculum Development 2014-2020

Asbury Executive Board & Administrative Board 2016-2020

Asbury Academy Board of Directors 2017-2020

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## **INTERESTS**

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**Travel & Missions:** Russia, Honduras, Panama, France, England, Puerto Rico, Mexico

**Community Volunteer:** Asbury Thrift Store, United Way, Youth Choir, Madison Street Festival

Huntsville Obedience Training Club

**Other Interests:** Running, Cycling, Hiking, Golf, Travel, Reading, DIY Crafts